

APPENDIX 3

WORKFORCE DEVELOPMENT



The Partnership's ambition for Lincolnshire's children and young people requires a sufficient, motivated, skilled workforce, including paid and voluntary workers. We want our workforce to be inclusive, competent, and sufficient in capacity and fit for purpose in serving the needs of children and young people. We aim to achieve this through excellent practice in workforce planning, recruitment and retention, training and development.

Our priorities for workforce development are:

- Make sure our workforce are working together effectively, delivering evidence based interventions and are making the most of the tools and processes that they should be using;
- Make sure we have strong leaders and managers;
- Make sure our workforce shares the same vision;
- Make sure we support our workforce to work in new teams and roles by offering training and development opportunities;
- Make sure we use our money and resources to support our workforce in a cost effective way;
- Make sure voluntary and community organisations have the right support for their workforce; and
- Make sure our workforce is able to better understand and support emotional health and well-being of children, young people and their families.

www.lincolnshirescb.org.uk